# Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

A	For th	e 2021 calendar year, or tax year beginning and	d ending		
В	Check if applicab	C Name of organization		D Employer identifi	cation number
Г	Addre	Bread For The World, Inc.			
Ē	Name			13-28032	76
Ē	Initial		Room/suite	E Telephone numbe	
	Final	425 3rd Street, SW	1200		9-9400
_	termin ated Amen			G Gross receipts \$	6,477,186.
F	Ireturn	washington, bc 20024		H(a) Is this a group re	
L	Appli- tion pendi				? Yes X No
_		same as C above		<b>H(b)</b> Are all subordinates in	ncluded? Yes No
		empt status: 501(c)(3)X 501(c) ( 4 ) ◀ (insert no.) 4947(a)(1)	or 527	,	list. See instructions
-		te: > www.bread.org		H(c) Group exemptio	
	art I	forganization: X Corporation Trust Association Other	L Year	of formation: 1982 N	State of legal domicile: DC
F		Summary		1	
ဗ	1	Briefly describe the organization's mission or most significant activities: Advo	cate I	or changes	in
Activities & Governance		policies/programs/conditions that allow			
Veri	2	Check this box if the organization discontinued its operations or disposition of the continued its operations or disposition of the continued its operations.	osed of more	1 1	
ô	3			3	39
ŏ	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	38
tie	5	Total number of individuals employed in calendar year 2021 (Part V, line 2a)		5	80
ξį	6	Total number of volunteers (estimate if necessary)		6	1
A	/a	Total unrelated business revenue from Part VIII, column (C), line 12	••••••	7a	0.
	В	Net unrelated business taxable income from Form 990-T, Part I, line 11	······		***************************************
	8	Contributions and grants (Part VIII line 11)	-	Prior Year 6,039,472.	Current Year 6,282,510.
Revenue	9	Contributions and grants (Part VIII, line 1h)		42,632.	38,123.
Ş.	10	Program service revenue (Part VIII, line 2g)		46,360.	46,221.
R	11	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		137,119.	53,133.
	12	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		6,265,583.	6,419,987.
	+	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0,205,505.	0,419,987.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
(n)		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		2,989,710.	2,527,786.
Expenses	162	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
ber	b	Total fundraising expenses (Part IX, column (D), line 25) 808, 0	80-	0.	<b>U</b> •
ũ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		2,513,713.	2,429,475.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		5,503,423.	4,957,261.
		Revenue less expenses. Subtract line 18 from line 12		762,160.	1,462,726.
or				ginning of Current Year	End of Year
sets	20	Total assets (Part X, line 16)		9,071,665.	10,817,860.
AS	21	Total liabilities (Part X, line 26)		1,399,947.	1,612,205.
Net Assets Fund Balanc	22	Net assets or fund balances. Subtract line 21 from line 20		7,671,718.	9,205,655.
Pa	art II	Signature Block			
Und	er pena	lties of perjury, I declare that I have examined this return, including accompanying schedule	es and statem	ents, and to the best of my	knowledge and belief, it is
true	, correc	t, and complete. Declaration of oreparer (other than officer) is based on all information of w	hich preparer	has any knowledge.	/
		William Klimmer		6.14	22
Sig	n	Signature of officer		Date	
Her	е	Delma Plummer, VP-Fin & Admin			
		Type or print name and title			71 5711
Da!		Print/Type preparer's name  Tie Chen CPA  Preparer's signature	10	Date Check	PTIN
Paid		ore chem, era	0	6/03/22 if self-employe	
-	parer	Firm's name Rogers & Company PLLC		Firm's EIN	58-2676261
ose	Only	Firm's address 8300 Boone Boulevard, Suite 600			22 222
h # -	. Al	Vienna, VA 22182		Phone no. ( '7)	03) 893-0300
IVIa	y tne II	RS discuss this return with the preparer shown above? See instructions			X Yes No

Pai	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	To advocate for changes in policies, programs and conditions that
	allow hunger and poverty to persist, both in the United States and
	around the world.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code: ) (Expenses \$ 1,867,766. including grants of \$ ) (Revenue \$ 38,123.)
	Public Education:
	2021 Offering of Letters. Bread for the World's 2021 Offering of
	Letters was launched in early March and was used primarily as an
	organizing and educational tool. The Offering of Letters spanned four
	topics-food systems, climate change, economic justice, and racial and
	gender equity-under the umbrella of a Right to Food.
	(To be continued in Schedule O)
	040.045
4b	(Code:) (Expenses \$918,047. including grants of \$) (Revenue \$)
	Outreach and Advocacy:
	Grassroots Organizing. Our grassroots work had three pillars: 1)
	relationship building with new and diverse constituencies as well as
	existing constituents, grounded in the Right to Food framework; 2)
	education and equipping; and 3) mobilization around our legislative
	agenda, particularly global nutrition. More than 200 in-district
	meetings were organized with members of Congress or their staff on
	global nutrition and/or Child Tax Credit.
	(To be continued in Schedule O)
4c	(Code:) (Expenses \$
	rubiic rolley:
	Bread for the World's work in recent years has been focused on the goal
	of helping to make hunger and poverty a higher U.S. priority - toward
	the long-term goal of ending hunger by 2030.
	the rong term goar or enamy named by 2000.
	New Global Nutrition Legislation Introduced
	For more than a decade, Bread for the World's advocacy efforts and
	focus on malnutrition has been central to advancing progress on ending
	(To be continued in Schedule O)
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses ► 3,894,201.

# Form 990 (2021) Bread For The World, Inc. Part IV Checklist of Required Schedules

			Yes	No		
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?  If "Yes," complete Schedule A	1		x		
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х			
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for					
-	public office? If "Yes," complete Schedule C, Part I	3		х		
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4				
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or					
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5	Х			
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,					
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete					
	Schedule D, Part III	8		Х		
9						
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?					
	If "Yes," complete Schedule D, Part IV	9		X		
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments					
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х			
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.					
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,					
	Part VI	11a		X		
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х		
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total					
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X		
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х			
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х			
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses					
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х			
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		Х		
b	Was the organization included in consolidated, independent audited financial statements for the tax year?					
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X		
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X		
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,					
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			٠,,		
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х		
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to					
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,					
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17	Х			
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		37			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х			
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			<sub>V</sub>		
	complete Schedule G, Part III	19		X		
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X		
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b				
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	04		x		
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		- 22		

Form 990 (2021) Bread For The World, Inc.
Part IV | Checklist of Required Schedules (continued)

	<del></del>		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		.,	
04 -	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,	20		
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?//	00-		x
29	"Yes," complete Schedule L, Part IV  Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	28c 29	х	122
30	Did the organization receive more than \$25,000 in non-cash contributions: in ros, complete ocheque in	23		
-	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and		Х	
25.0	Part V, line 1  Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34 35a	X	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	Joa		
5	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		<u> </u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
Pa	Note: All Form 990 filers are required to complete Schedule O	38	X	
Γď	Tt V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
	Greek if Scriedule O Contains a response of note to any line in this Part v		Yes	No
12	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 12		162	140
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0	_		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	

Form 990 (2021)

Bread For The World, Inc.
Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

			Yes	No
<b>2</b> a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	<b>2</b> b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			3,7
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			Х
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	<u>5a</u> 5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		- 25
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	<u> </u>		
ua	any contributions that were not tax deductible as charitable contributions?	6a	х	
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	0a		
	were not tax deductible?	6b	х	
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7с		
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			V
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	45		x
	excess parachute payment(s) during the year?	15		
16	If "Yes," see the instructions and file Form 4720, Schedule N.  Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
10	If "Yes," complete Form 4720, Schedule O.	10		
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI					X
Sect	ion A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	39			
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.					
b	Enter the number of voting members included on line 1a, above, who are independent	1b	38			
	Did any officer, director, trustee, or key employee have a family relationship or a business relationshi	p with any other				
	officer, director, trustee, or key employee?			2		Х
3	Did the organization delegate control over management duties customarily performed by or under the		·····			
	of officers, directors, trustees, or key employees to a management company or other person?			3		Х
	Did the organization make any significant changes to its governing documents since the prior Form			4		Х
	Did the organization become aware during the year of a significant diversion of the organization's as			5		Х
	Did the organization have members or stockholders?			6	Х	
	Did the organization have members, stockholders, or other persons who had the power to elect or a		·····			
	more members of the governing body?			7a	Х	
	Are any governance decisions of the organization reserved to (or subject to approval by) members, s					
	persons other than the governing body?			7b		х
	Did the organization contemporaneously document the meetings held or written actions undertaken during the ye					
	The governing body?	-		8a	Х	
b	Each committee with authority to act on behalf of the governing body?		·····  -	8b	X	
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea		·····  -	<del>55</del>		
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		Х
	ion B. Policies (This Section B requests information about policies not required by the Internal R			<u> </u>		
	The first of the cooler Broqueste internation about periode not required by the internal in	0.00.000.0			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		Г	10a	103	X
	If "Yes," did the organization have written policies and procedures governing the activities of such c		·····-	. <del></del>		
	and branches to ensure their operations are consistent with the organization's exempt purposes?		.	10b		
	Has the organization provided a complete copy of this Form 990 to all members of its governing boo			11a	Х	
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	y bololo iiiilg alo lo	·····			
	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	Х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b	Х	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y		·····-			
	on Schedule O how this was done			12c	Х	
	Did the organization have a written whistleblower policy?		····-	13	Х	
	Did the organization have a written document retention and destruction policy?			14	X	
	Did the process for determining compensation of the following persons include a review and approv		·····			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
	The organization's CEO, Executive Director, or top management official			15a	Х	
	Other officers or key employees of the organization			15b	X	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		·····	.02		
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment with a				
	taxable entity during the year?			16a		х
	If "Yes," did the organization follow a written policy or procedure requiring the organization to evalua		·····	iou		
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the orga					
	exempt status with respect to such arrangements?			16b		
	ion C. Disclosure			100		
	List the states with which a copy of this Form 990 is required to be filed ▶AL , AK , AR , AZ , C	A.CO.CT.DE	FL.	GA	.HI	. IA
	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, a					
	for public inspection. Indicate how you made these available. Check all that apply.	110 330 1 (30011011 30	71(0)(0)3	Oi iiy)	avano	abic
		on Schedule O)				
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, c	,	licy and	finar	ncial	
		ornilor of litterest bo	ioy, and	miai	ioiai	
	statements available to the public during the tay year					
20	statements available to the public during the tax year.  State the name, address, and telephone number of the person who possesses the organization's ho	nke and records				
	statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's bo $Delma\ Plummer\ -\ (202)\ 639-9400$	oks and records				

#### Form 990 (2021)

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

ot Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See the instructions for the order in which to list the persons above.

Name and title	(A)	(B)				C)			(D)	(E)	(F)
Nour per   Nour per	• •	1 ' '	(do	not c	Posi	ition	than	one	` '	Reportable	
Compensation from the organizations below   Inch   Compensation from the organizations below   Inch   Compensation from the organizations below   Inch   Compensation from the organizations and related organizations   Compensation from the organization   Compensation from the organization from the organization   Compensation from the organiza			box	, unle	ss pe	rson i	is bot	h an	· ·	•	
Color   Colo			_	er an	u a u	recto	ir/trus	iee)			
Color   Colo		1 '	irecto							•	•
Color   Colo			e or d	stee			sated			`	
Color   Colo			truste	al trus		yee	mper		1	.555	•
Color   Colo		below	idual	tution	er	oldme	est co loyee	Jer .	· ·		organizations
President   10.00   X		,	Indi	Insti	Offic	Key	High emp	Forn			
Column   C	- · · ·									4.40.470	
VP Finance & Admin   21.00			X		X				126,689.	142,679.	55,786.
Reather Valentine											
Director Gov Relations   12.00						X			80,976.	102,343.	35,410.
(4) Heather Taylor         14.00         X         55,221.         94,288.         26,314.           (5) Matthew Gross         17.50         X         66,130.         72,348.         36,301.           (6) Jeffrey Nelson         17.00         X         58,903.         70,898.         32,960.           (7) Nancy Neal         11.00         X         34,500.         82,645.         20,952.           (8) Gail Smith-Gliss         17.00         X         50,071.         63,031.         15,538.           (9) Katherine Pringle         1.00         X         0.071.         63,031.         15,538.           (9) Katherine Pringle         1.00         X         0.071.         63,031.         15,538.           (9) Katherine Pringle         1.00         X         0.071.         63,031.         15,538.           (19) Katherine Pringle         1.00         X         0.0         0.0         0.0           Chair         1.00         X         0.0         0.0         0.0           (11) Carlos L. Malave         1.00         X         0.0         0.0         0.0           Secretary         1.00         X         0.0         0.0         0.0         0.0           (12)											
Managing Director         23.50         X         55,221.         94,288.         26,314.           (5) Matthew Gross         17.50         X         66,130.         72,348.         36,301.           Director Organizing         20.00         X         66,130.         72,348.         36,301.           (6) Jeffrey Nelson         17.00         X         58,903.         70,898.         32,960.           (7) Nancy Neal         11.00         X         34,500.         82,645.         20,952.           (8) Gail Smith-Gliss         17.00         X         34,500.         82,645.         20,952.           (9) Katherine Pringle         1.00         X         50,071.         63,031.         15,538.           (9) Katherine Pringle         1.00         X         X         0.071.         63,031.         15,538.           (9) Katherine Pringle         1.00         X         X         0.0         0.0         0.0           (10) Heather Hardinger         1.00         X         X         0.0         0.0         0.0           (11) Carlos L. Malave         1.00         X         X         0.0         0.0         0.0           (12) Michael Goorhouse         1.00         X         0.0						X			102,714.	48,575.	28,134.
Total Control Contro	(4) Heather Taylor										
Director Organizing   20.00							Х		55,221.	94,288.	26,314.
Columb   C	, . ,								66 120	E0 240	26 201
Director Finance   20.50							Х		66,130.	72,348.	36,301.
11.00	· · · •								F0 000	F0 000	20.060
Director Church Relations   26.50   X   34,500.   82,645.   20,952.							X		58,903.	70,898.	32,960.
Controller	- · · · ·						,,		24 500	00 (45	20 052
Controller         20.50         X         50,071.         63,031.         15,538.           (9) Katherine Pringle         1.00         X         X         0.         0.         0.           Chair         1.00         X         X         0.         0.         0.           (10) Heather Hardinger         1.00         X         X         0.         0.         0.           Vice Chair         1.00         X         X         0.         0.         0.           (11) Carlos L. Malave         1.00         X         X         0.         0.         0.           Secretary         1.00         X         X         0.         0.         0.           (12) Michael Goorhouse         1.00         X         X         0.         0.         0.           Treasurer         1.00         X         X         0.         0.         0.           (13) Victor Adamo         1.00         X         0.         0.         0.           Oirector         1.00         X         0.         0.         0.           (14) Beth Bostrom         1.00         X         0.         0.         0.           Director         1.							X		34,500.	82,645.	20,952.
(9) Katherine Pringle	, . ,						7.		E0 071	62 021	15 520
Chair         1.00 X         X         X         0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.							Λ		50,0/1.	63,031.	13,336.
Comparison   Com	_				, .					0	0
Vice Chair         1.00 X         X         X         0.         0.         0.           (11) Carlos L. Malave         1.00 X         X         0.         0.         0.           Secretary         1.00 X         X         0.         0.         0.           (12) Michael Goorhouse         1.00 X         X         0.         0.         0.           Treasurer         1.00 X         X         0.         0.         0.           (13) Victor Adamo         1.00 X         0.         0.         0.         0.           012 Director         1.00 X         0.         0.         0.         0.         0.           014) Beth Bostrom         1.00 X         0.         0.         0.         0.         0.           015) John T. Hendrix         1.00 X         0.         0.         0.         0.         0.         0.           016) Robert Dole         1.00 X         0.         0.         0.         0.         0.         0.           017) Claire Gholston         1.00 X         0.         0.         0.         0.         0.         0.			^		^				0.	0.	0.
Carlos L. Malave	_		v						0	0	0
Secretary   1.00   X   X   0.   0.   0.			Δ		Δ				0.	0.	0.
Treasurer			v		, I				ا ۱	0	0
Treasurer     1.00   X   X     0.   0.   0.			^		Δ.				0.	0.	<u> </u>
Color			v		v				0	0	0
Director   1.00   X   0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0			^						0.	0.	<u> </u>
Color	, ,		v						0.1	0	0
Director   1.00   X   0. 0. 0.   0.									0.	0.	
Color   Colo			x						0.1	0.	0.
Director   1.00 X   0. 0.   0.									•	•	
(16) Robert Dole         1.00           Director         1.00           (17) Claire Gholston         1.00			x						0.	0.	0.
Director         1.00 X         0.         0.         0.           (17) Claire Gholston         1.00         0.											
(17) Claire Gholston 1.00			x						0.	0.	0.
			<u> </u>								
			х						0.	0.	0.

Part VII   Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)											
(A)	(B) (C) (D) (E) (F)										
Name and title	Average hours per week	box	not c , unle	Pos heck ss pe	itior more rson	than is bot or/trus	h an	Reportable compensation from	Reportable compensation from related	Estimated amount of other	
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations	
(18) Lawrence Kirby II	1.00										
Director	1.00	Х						0.	0.	0.	
(19) Tom Hart	1.00										
Director	1.00	Х						0.	0.	0.	
(20) Jim McGovern	1.00									_	
Director	1.00	Х						0.	0.	0.	
(21) Jo Anne Lyon	1.00										
Director	1.00	Х						0.	0.	0.	
(22) William Moore Director	1.00	x						0.	0.	0.	
(23) Amy Ruemann	1.00										
Director	1.00	х						0.	0.	0.	
(24) Carol Myers	1.00										
Director	1.00	Х						0.	0.	0.	
(25) Dawn Pierce	1.00										
Director	1.00	Х						0.	0.	0.	
(26) John Carr	1.00										
Director	1.00	Х						0.	0.	0.	
1b Subtotal							<b>&gt;</b>	575,204.	676,807.	251,395.	
c Total from continuation sheets to Part V	II, Section A						<b>&gt;</b>	0.	0.	0.	
d Total (add lines 1b and 1c)							<b></b>	575,204.	676,807.	251,395.	
2 Total number of individuals (including but r	not limited to th	ose	liste	ed al	bove	e) wl	no re	eceived more than \$100	0.000 of reportable		

compensation from the organization

12 Yes No 3 Did the organization list any **former** officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual X 3 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Х 4 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services X rendered to the organization? If "Yes," complete Schedule J for such person ...

#### **Section B. Independent Contractors**

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
AB Data Ltd.	Postage, Shipping &	<u> </u>
600 A.B. Data Drive, Milwakee, WI 53217	Delivery	1,114,186.
AB Data Client Trust	Postage, Shipping &	
600 A.B. Data Drive, Milwakee, WI 53217	Delivery	392,054.
Blackbaud	_	
P.O. Box 930256, Atlanta, GA 31193-0256	Contract Services	159,654.
Build Consulting	Information	
1107 Battlewood Street, Franklin, TN 37069	Management	150,008.
Pinkston Droup, Inc., 3110 Fairview Park		
Drive #1400, Falls Church, VA 22042	Consultant	147,500.
2 Total number of independent contractors (including but not limited to those liste	ed above) who received more than	
\$100,000 of compensation from the organization > 5		

See Part VII, Section A Continuation sheets

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	or the wo		_						13-200	<u> </u>
Part VII Section A. Officers, Directors,	Trustees, Key Er	mple	yee	s, aı	nd F	ligh	est	Compensated Employ	ees (continued)	
(A)	(B)			(C	<b>)</b>			(D)	(E)	(F)
Name and title	Average			Posi	ition			Reportable	Reportable	Estimated
	hours	(c	neck	all t	hat	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_				oyee		the	organizations	compensation
	(list any	irecto				emp		organization	(W-2/1099-MISC)	from the
	hours for related	e or d	tee			sated		(W-2/1099-MISC)		organization and related
	organizations	ruste	l frus		ee/	npen				organizations
	below	Individual trustee or director	Institutional trustee		Key employee	Highest compensated employee	ie.			organizations
	line)	Indivi	Institu	Officer	Key e	Highe	Former			
(27) Fernando Tamara	1.00									
Director	1.00	Х						0.	0.	0.
(28) Bobby S. Terry	1.00									
Director	1.00	Х						0.	0.	0.
(29) Frances Simpson-Allen	1.00									
Director	1.00	Х						0.	0.	0.
(30) Sharon Thornberry	1.00									
Director	1.00	Х						0.	0.	0.
(31) Kate Weaver	1.00									
Director	1.00	Х		Ш				0.	0.	0.
(32) Allison Mark	1.00								•	•
Director	1.00	Х		Ш				0.	0.	0.
(33) Jeffrey Haggray	1.00								•	0
Director	1.00	Х		Ш				0.	0.	0.
(34) Jeremy Everett	1.00	,,							0	0
Director	1.00	Х						0.	0.	0.
(35) Chris Coons	1.00							0.	0.	0
Director (36) Franklin M. Reid	1.00	Х		Н				0.	0.	0.
Director	1.00	X						0.	0.	0.
(37) Doug Beacham	1.00			Н				0.	0.	•
Director	1.00	Х						0.	0.	0.
(38) Richard Coll	1.00			Н					•	•
Director	1.00	x						0.	0.	0.
(39) Susan Henry-Crowe	1.00			Н						
Director	1.00	x						0.	0.	0.
(40) Beverly Mitchell	1.00			Н						
Director	1.00	x						0.	0.	0.
(41) Edith Avila Olea	1.00							_		
Director	1.00	Х						0.	0.	0.
(42) Joyce Rothermel	1.00									
Director	1.00	Х						0.	0.	0.
(43) Kate Howe	1.00									
Director	1.00	Х						0.	0.	0.
(44) Mariam Mengistie	1.00									
Director	1.00	Х	L					0.	0.	0.
(45) Rev. Al Tizon	1.00									
Director	1.00	Х	L					0.	0.	0.
(46) James B. Walker	1.00									
Director	1.00	Х						0.	0.	0.
Total to Part VII, Section A, line 1c										

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Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) Unrelated Revenuè éxcluded Total revenue Related or exempt from tax under function revenue business revenue sections 512 - 514 Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 1a 4,288,680. **b** Membership dues 1b 77,840. c Fundraising events ..... 1c 1d d Related organizations e Government grants (contributions) 1e f All other contributions, gifts, grants, and 1,915,990. similar amounts not included above 1f 101,845. g Noncash contributions included in lines 1a-1f 1g |\$ 6,282,510. h Total. Add lines 1a-1f **Business Code** 38,123. 38,123. 900099 2 a Publications Program Service Revenue f All other program service revenue 38,123. g Total. Add lines 2a-2f ..... Investment income (including dividends, interest, and 46,221. 46,221. other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties ..... (i) Real (ii) Personal 6 a Gross rents **b** Less: rental expenses ... 6b c Rental income or (loss) d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of assets other than inventory 50,483. **b** Less: cost or other basis Other Revenue 50,483 and sales expenses 7b c Gain or (loss) \_\_\_\_\_\_7c 0. d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ 77,840. of contributions reported on line 1c). See 6,716. Part IV, line 18 6,716. **b** Less: direct expenses \_\_\_\_\_ 0. c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 9b **b** Less: direct expenses c Net income or (loss) from gaming activities **10 a** Gross sales of inventory, less returns and allowances 10b **b** Less: cost of goods sold ..... c Net income or (loss) from sales of inventory **Business Code** 49,792. 49,792. 900099 11 a List rental b Other income 900099 3,341. 3,341. С d All other revenue 53,133. e Total. Add lines 11a-11d .....

Total revenue. See instructions

419,987.

38,123.

### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

-	Check if Schedule O contains a respon	se or note to any line in	this Part IX		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations		·		·
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	152,925.	106,023.	41,501.	5,401.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,798,209.	1,400,736.	370,562.	26,911.
8	Pension plan accruals and contributions (include	450 515	446 555		
	section 401(k) and 403(b) employer contributions)	168,646.	116,922.	45,768.	5,956.
9	Other employee benefits	271,595.	188,297.	73,706.	9,592.
10	Payroll taxes	136,411.	94,574.	37,019.	4,818.
11	Fees for services (nonemployees):				
а	Management	0.565		0.565	
b	Legal	2,567.		2,567.	
С	Accounting	15,233.		15,233.	
d	, o F				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	400 556	240 466	110 000	20.060
	column (A), amount, list line 11g expenses on Sch 0.)	492,556.	340,466.	112,228.	39,862.
12	Advertising and promotion	20 202	C 0.C0	20 007	125
13	Office expenses	39,202.	6,860.	32,207.	135.
14	Information technology	20,562.	6,397.	14,016.	149.
15	Royalties	270 000		270 000	
16	Occupancy	378,000.	E0 71C	378,000.	126
17	Travel	51,731.	50,716.	879.	136.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	15 040	14 064		985.
19	Conferences, conventions, and meetings	15,849.	14,864.		905.
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Other expanses, Itamiza expanses not severed				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а	Membership services	1,258,434.	768,849.	42.	489,543.
b	Other Expenses	127,542.	55,485.	1,505.	70,552.
c	Printing and production	27,799.	24,310.	42.	3,447.
d	Overhead allocation	0.	719,702.	-870,295.	150,593.
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	4,957,261.	3,894,201.	254,980.	808,080.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)	1,259,978.	744,352.	0.	515,626.
12001	12-09-21				Form <b>990</b> (2021)

Pa	rt X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			
			<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing	3,836,946.	1	5,386,607.
	2	Savings and temporary cash investments	756,739.	2	756,789.
	3	Pledges and grants receivable, net		3	500,000.
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
ţ	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
Ř	9	Prepaid expenses and deferred charges		9	69,962.
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b		10c	
	11	Investments - publicly traded securities	2,926,234.	11	3,035,835.
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	1,525,508.	15	1,068,667.
	16	Total assets. Add lines 1 through 15 (must equal line 33)	9,071,665.	16	10,817,860.
	17	Accounts payable and accrued expenses	1,164,941.	17	1,228,154.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
es	22	Loans and other payables to any current or former officer, director,			
≣		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons		22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X	0.25 0.06		204 051
		of Schedule D	235,006.		384,051.
	26	Total liabilities. Add lines 17 through 25	1,399,947.	26	1,612,205.
S		Organizations that follow FASB ASC 958, check here ▶ X			
nce		and complete lines 27, 28, 32, and 33.	7 155 706		0 107 202
ala	27	Net assets without donor restrictions		27	8,127,392. 1,078,263.
В	28	Net assets with donor restrictions	515,932.	28	1,0/0,203.
<u>.</u> 5		Organizations that do not follow FASB ASC 958, check here			
o		and complete lines 29 through 33.			
əts	29	Capital stock or trust principal, or current funds		29	
\SS(	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated income, or other funds		31	0 205 655
ž	32	Total net assets or fund balances	2 2 4 4 4	32	9,205,655.
	33	Total liabilities and net assets/fund balances	9,071,665.	33	10,817,860.

Pai	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)		6,41		
2	Total expenses (must equal Part IX, column (A), line 25)		4,95		
3	Revenue less expenses. Subtract line 2 from line 1		1,46		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	7,67		
5	Net unrealized gains (losses) on investments	5	7	1,2	11.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	9,20	5,6	55.
Pai	rt XII Financial Statements and Reporting	•			
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	e O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Scl	nedule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
	Act and OMB Circular A-133?		3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
			Form	990	(2021)

### Schedule B

Department of the Treasury Internal Revenue Service

Name of the organization

#### Schedule of Contributors

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information.

Employer identification number

OMB No. 1545-0047

Bread For The World, 13-2803276 Organization type (check one): Filers of: Section: X = 501(c)(4) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization 501(c)(3) exempt private foundation Form 990-PF 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \_\_\_\_\_\_ > \$\_

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2021)

# Bread For The World, Inc.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	ıl space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	N/A	\$500,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	N/A	\$ 157,080.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	N/A	\$115,000 <b>.</b>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	N/A	\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	N/A	\$101,845 <b>.</b>	Person X Payroll Noncash X  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	N/A	\$	Person X Payroll

# Bread For The World, Inc.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
7	N/A	\$66,774.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	N/A	\$61,000.	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
9	N/A	\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
10	N/A	\$\$	Person X Payroll
(a)	(b)	(c)	(d)
	Name, address, and ZIP + 4  N/A	\$ 40,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 12	Name, address, and ZIP + 4  N/A	\$ 32,452.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

# Bread For The World, Inc.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
13	N/A	\$30,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14	N/A	\$30,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15	N/A	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 16	Name, address, and ZIP + 4  N/A	\$ 20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
17	N/A	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
18	N/A	\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

# Bread For The World, Inc.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	l space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
19	N/A	\$15,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
20	N/A	\$10,265.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
21	N/A	\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
22	N/A	\$10,000 <b>.</b>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
23	N/A	\$\$	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
24	N/A	\$8,100.	Person X Payroll

# Bread For The World, Inc.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	l space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
25	N/A	\$8,000.	Person X Payroll
(a) <u>No.</u>	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
26	N/A	\$7,310.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
27	N/A	\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
28	N/A	\$7,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
29	N/A	\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
30	N/A	\$	Person X Payroll

# Bread For The World, Inc.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	l space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
31	N/A	\$ 6,922.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
32	N/A	\$6,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
33	N/A	\$6,400.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
34	N/A	\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
35	N/A	\$6,000 <b>.</b>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
36	N/A	\$5,900.	Person X Payroll

# Bread For The World, Inc.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	l space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
37	N/A	\$5,585.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
38	N/A	\$5,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
39	N/A	\$5,467.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
40	N/A	\$5,400.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
41	N/A	\$ 5,300.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
42	N/A	\$5,200.	Person X Payroll

# Bread For The World, Inc.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
43	N/A	\$5,040.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
44	N/A	\$5,025.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
45	N/A	\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
46	N/A	\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
47	N/A	\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
48	N/A	\$5,000.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)

# Bread For The World, Inc.

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	nal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
49	N/A	\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

# Bread For The World, Inc.

Part II	Noncash Property (see instructions). Use duplicate copies of Par	t II if additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	Stock	_	
5			
			12/31/21
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		_	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		_	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		_	
123453 11-1:		\$	Schedule B (Form 990) (2021

Employer identification number

Name of organization

Bread For The World, Inc. 13-2803276 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year Part III from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

#### SCHEDULE C (Form 990)

Department of the Treasury Internal Revenue Service

# **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public

Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

Section 501(c)(4), (5), or (6) organizations: Complete Part III.

• 0	36611011 30 1(6)(4), (3), 01 (6) 01ga1112a	ilions. Complete Fart III.			
Name	e of organization			Emp	loyer identification number
	Bread F	or The World, In	nc.		13-2803276
Par		ganization is exempt un		or is a section 527 of	organization.
2	Provide a description of the organize Political campaign activity expendition Volunteer hours for political campa	tures		<b>&gt;</b> \$	3
Par	rt I-B Complete if the org	ganization is exempt un	der section 501(c)	)(3).	
	Enter the amount of any excise tax	=			3
2	Enter the amount of any excise tax	incurred by organization manage	gers under section 495	5	<u> </u>
3	If the organization incurred a section	on 4955 tax, did it file Form 4720	O for this year?		Yes No
	Was a correction made?				
	If "Yes," describe in Part IV.				
Par	rt I-C Complete if the org	ganization is exempt un	der section 501(c)	, except section 501	(c)(3).
1	Enter the amount directly expende	d by the filing organization for s	ection 527 exempt fund	ction activities	8
2	Enter the amount of the filing organ	nization's funds contributed to c	other organizations for s	section 527	
	exempt function activities			<b>&gt;</b> §	S
3	Total exempt function expenditures	s. Add lines 1 and 2. Enter here	and on Form 1120-POL	-,	
	line 17b			<b>&gt;</b> 9	S
4	Did the filing organization file Form	1120-POL for this year?			Yes No
	Enter the names, addresses and en made payments. For each organizar contributions received that were propolitical action committee (PAC). If	ation listed, enter the amount par comptly and directly delivered to	aid from the filing organ o a separate political org	ization's funds. Also enter t ganization, such as a separ	he amount of political
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization.  If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2021

Calendar year (or fiscal year beginning in)

(a) 2018

(b) 2019

(c) 2020

(d) 2021

(e) Total

2a Lobbying nontaxable amount

b Lobbying ceiling amount
 (150% of line 2a, column(e))

c Total lobbying expenditures

d Grassroots nontaxable amount
 e Grassroots ceiling amount
 (150% of line 2d, column (e))

f Grassroots lobbying expenditures

Schedule C (Form 990) 2021

Schedule C (Form 990) 2021 Bread For The World, Inc. 13-280327 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(a	3)	(b	)
	e lobbying activity.	Yes	No	Amo	ount
b d e f	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:  Volunteers?  Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  Media advertisements?  Mailings to members, legislators, or the public?  Publications, or published or broadcast statements?  Grants to other organizations for lobbying purposes?  Direct contact with legislators, their staffs, government officials, or a legislative body?				
h j 2a b c	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  Other activities?  Total. Add lines 1c through 1i  Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?  If "Yes," enter the amount of any tax incurred under section 4912  If "Yes," enter the amount of any tax incurred by organization managers under section 4912  If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		(5)		
Pai	t III-A Complete if the organization is exempt under section 501(c)(4), secti 501(c)(6).	on 501(c)	(5), or se	ection	
1 2 3 Pai	Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from t till-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	ne prior yea on 501(c)	r? 3 (5), or se		No X X e 3, is
	Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the amount on line 3.	cal	2a 2b 2c		
5 Pai	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year?  Taxable amount of lobbying and political expenditures. See instructions  TIV   Supplemental Information				
Prov	ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group uctions); and Part II-B, line 1. Also, complete this part for any additional information.	o list); Part li	I-A, lines 1	and 2 (See	

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Bread For The World, Inc.

Employer identification number 13-2803276

Pai	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	_	
	are the organization's property, subject to the organization's		
6	Did the organization inform all grantees, donors, and donor ad	dvisors in writing that grant funds can b	e used only
	for charitable purposes and not for the benefit of the donor of		
_	impermissible private benefit?		Yes No
Pai			, Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	· · · · · · · · · · · · · · · · · · ·	
	Preservation of land for public use (for example, recreat		of a historically important land area
	Protection of natural habitat	Preservation	of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifi	ied conservation contribution in the form	
	day of the tax year.		Held at the End of the Tax Yea
а	Total number of conservation easements		
b	Total acreage restricted by conservation easements		
С	Number of conservation easements on a certified historic stru		
d	Number of conservation easements included in (c) acquired a		l l
	listed in the National Register		· · · · · · · · · · · · · · · · · · ·
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by t	he organization during the tax
	year -	<b></b>	
4	Number of states where property subject to conservation eas	-	-
5	Does the organization have a written policy regarding the per		
_	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing co	nservation easements during the year
_			
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing conser-	vation easements during the year
_	<b>&gt;</b> \$		
8	Does each conservation easement reported on line 2(d) above		
_	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation	·	
	balance sheet, and include, if applicable, the text of the footn	ote to the organization's financial state	ments that describes the
Dai	organization's accounting for conservation easements.  † III   Organizations Maintaining Collections of	Art Historical Transuras or	Other Similar Assets
Га	Complete if the organization answered "Yes" on Form	•	Other Sillilai Assets.
4.			h and balance about wells
ıa	If the organization elected, as permitted under FASB ASC 95		
	of art, historical treasures, or other similar assets held for pub		
	service, provide in Part XIII the text of the footnote to its finan		
D	If the organization elected, as permitted under FASB ASC 956		
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in fu	rulerance of public service,
	provide the following amounts relating to these items:		<b>▶</b> ◆
	(i) Revenue included on Form 990, Part VIII, line 1		
2	If the organization received or held works of art, historical trea		cial gain, provide
	the following amounts required to be reported under FASB A	_	
	Revenue included on Form 990, Part VIII, line 1		
h	Assets included in Form 990. Part X		<b>S</b>

		or The Wor	•				<u>13-28</u>			1ge <b>2</b>
Pai	t III   Organizations Maintaining C	collections of A	rt, Historical Tr	easures, or Oth	er S	imil	ar Asse	<b>ts</b> (contir	nued)	
3	Using the organization's acquisition, accessi	on, and other record	ls, check any of the	following that make	signi	ficant	use of its			
	collection items (check all that apply):									
а	Public exhibition	d	Loan or exc	hange program						
b	Scholarly research	е	Other							
С	Preservation for future generations									
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.									
5	During the year, did the organization solicit of						_	_	_	,
	to be sold to raise funds rather than to be ma						L	Yes		No
Pai	t IV Escrow and Custodial Arran reported an amount on Form 990, Pa		ete if the organizatio	n answered "Yes" o	n For	m 990	), Part IV,	line 9, or	,	
1a	Is the organization an agent, trustee, custod	ian or other intermed	diary for contribution	ns or other assets no	t incl	uded				
	on Form 990, Part X?							Yes		No
b	If "Yes," explain the arrangement in Part XIII									
								Amoun	t	
С	Beginning balance				[	1c				
d	Additions during the year				L	1d				
е	Distributions during the year				L	1e				
f	Ending balance				L	1f				
	Did the organization include an amount on F		•		•		L	Yes	<u> </u>	No
	If "Yes," explain the arrangement in Part XIII.									
Pai	t V Endowment Funds. Complete i					-1		F		la a a la
		(a) Current year	(b) Prior year	(c) Two years back	(d)		ears back	(e) Four		
	Beginning of year balance	847,047.	774,697.	616,394.		6	89,122.		633,	
	Contributions	37,572.		75,705.			267.			841.
	Net investment earnings, gains, and losses	106,651.	90,995.	112,197.			44,149.		84,	303.
	Grants or scholarships									
е	Other expenditures for facilities	50.404	10.615				00 046		2.0	400
	and programs	50,484.	18,645.	29,599.			28,846.		30,	129.
f	Administrative expenses	040 506	0.45 0.45				16 204			100
g	End of year balance	940,786.	847,047.			- 6	16,394.		689,	122.
2	Provide the estimated percentage of the cur	rent year end balanc 66.4279		a)) held as:						
	Board designated or quasi-endowment		_%							
	Permanent endowment ► 22.4172  Term endowment ► 11.1549	%								
С		, -								
20	The percentages on lines 2a, 2b, and 2c sho	•	ation that are hold a	nd administered for	tha a	raani-	ration			
Sa	Are there endowment funds not in the posse	ession of the organiza	ation that are new a	ina administered for	trie o	rganiz	zation	Г	Yes	No
	by: (i) Unrelated organizations							3a(i)		X
								<del></del>	$\dashv$	X
h	(ii) Related organizations	ations listed as requir	red on Schedule R2					3b	-+	<del></del>
4	Describe in Part XIII the intended uses of the							00		
<u> </u>	t VI Land, Buildings, and Equipm		William Tarias.							
	Complete if the organization answere		). Part IV. line 11a. S	See Form 990. Part >	د. line	10.				
	Description of property	(a) Cost or o	<u> </u>			nulate	ed l	(d) Boo	k value	
	becompared property	basis (investn	1 ' '			iation	~	(u) 200	· value	•
	Land	<del>-  </del>	,	. ,	•					
	Buildings									
	Leasehold improvements									
	Equipment									
	Other									
	. Add lines 1a through 1e. (Column (d) must e		X, column (B), line 1	10c.)			▶			0.

Part VII	Investments -	Other Securities.

Part VII Investments - Other Securities.	on Form 000 Port IV line	11h Coo Form 000 Part V line 10
Complete if the organization answered "Yes"  (a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		
Part VIII Investments - Program Related.		
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		

#### Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets.

(7) (8) (9)

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) Due from Alliance	212,231.
(2) Due from the Institute	856,436.
(3)	
(4)	
(5)	
(6)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	1,068,667.

#### Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) Deferred rent	384,051.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	▶ 384,051.

<sup>2.</sup> Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... X

#### **SCHEDULE G** (Form 990)

Department of the Treasury

Internal Revenue Service

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number Bread For The World, Inc. 13-2803276

Part I Fundraising Activities required to complete this par	Complete if the organization answe	ered "Y	es" or	n Form 990, Part IV,	line 17. Form 990-EZ	filers are not
<ul> <li>1 Indicate whether the organization raise</li> <li>a X Mail solicitations</li> <li>b X Internet and email solicitations</li> <li>c X Phone solicitations</li> <li>d X In-person solicitations</li> <li>2 a Did the organization have a written of key employees listed in Form 990, P</li> <li>b If "Yes," list the 10 highest paid indiccompensated at least \$5,000 by the</li> </ul>	e X Solicitat f Solicitat g X Special  or oral agreement with any individual cart VII) or entity in connection with p viduals or entities (fundraisers) pursu	tion of tion of fundra (includerofess	non-govern govern ising of ding of ional f	overnment grants nment grants events fficers, directors, true undraising services?	stees, or X Yes	□ <b>No</b> e
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have co or con contribu	trol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
A.B. Data Limited (ABD	Direct Response	Yes	No			
Direct) - 600 A.B. Data	Fundraising		Х	3,061,144.	1,334,917.	1,726,228.
Celefund, Inc 186 Lincoln Street, Suite 100, Boston, MA	Telephone Solicitation		х	2,745.	5,017.	-2,272.
Total			<b>&gt;</b>	3,063,889.	1,339,934.	1,723,956.
3 List all states in which the organization or licensing.  AK, AL, AR, AZ, CA, CO, CT,  NE, NH, NJ, NM, NV, NY, OH,	DE, FL, GA, HI, IA, ID,	KS,	KY,	LA,MA,MD,M	E,MI,MN,MS	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. See Part IV for continuations

Schedule G (Form 990) 2021

Schedule G (Form 990) 2021 Bread For The World, Inc. 13-2803276 Page 2 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 **(b)** Event #2 (c) Other events (d) Total events New York None (add col. (a) through Event Gala col. (c)) (event type) (event type) (total number) Revenue 1 Gross receipts 84,556 84,556. 77,840. 77,840. 2 Less: Contributions 6,716. 6,716. 3 Gross income (line 1 minus line 2) ...... 4 Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs 7 Food and beverages ..... 8 Entertainment 6,716. 9 Other direct expenses 6,716. 10 Direct expense summary. Add lines 4 through 9 in column (d) 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add Revenue (a) Bingo (c) Other gaming bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses ..... Yes Yes Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities:

10-21-21	Schedule G (Form 990) 2021

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?

a Is the organization licensed to conduct gaming activities in each of these states?

**b** If "No," explain:

**b** If "Yes," explain:

132082

Schedule G (Form 990) 20	D21 Bread For The World, Inc. 13-	2803276	Page <b>3</b>
	on conduct gaming activities with nonmembers?	Yes	☐ No
	grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	ible gaming?	Yes	└── No
	age of gaming activity conducted in: acility	13a	%
	Conty		
	address of the person who prepares the organization's gaming/special events books and records:	· <u> </u>	-
Name ▶			
			_
<b>15a</b> Does the organizatio	on have a contract with a third party from whom the organization receives gaming revenue?	Yes	∟ No
	mount of gaming revenue received by the organization > \$ and the amount		
	etained by the third party >\$		
<b>c</b> If "Yes," enter name	and address of the third party:		
Name ▶			
Address ▶			
16 Gaming manager info	ormation:		
Name ▶			
Gaming manager cor	mpensation > \$		
Description of service	es provided		
Director/office	er Employee Independent contractor		
47 Mandatanı diatributi			
17 Mandatory distribution reals the organization re	ons. equired under state law to make charitable distributions from the gaming proceeds to		
<u> </u>	ing license?	Yes	☐ No
<b>b</b> Enter the amount of	distributions required under state law to be distributed to other exempt organizations or spent in the		
	exempt activities during the tax year > \$		01 101
	<b>ental Information.</b> Provide the explanations required by Part I, line 2b, columns (iii) and (v); and F 5, and 17b, as applicable. Also provide any additional information. See instructions.	art III, lines 9,	96, 106,
	Part I, Line 2b, List of Ten Highest Paid Fundraise	re·	
beliedate G, I	are 1, line 25, list of fen nightse full fundralse	15.	
,			
(i) Name of F	Fundraiser: A.B. Data Limited (ABD Direct)		
(i) Address o	of Fundraiser: 600 A.B. Data Drive, Milwaukee, WI	53217	
/i) Nama of T	Fundraigen, Melefund Inc		
(i) Name of F	Fundraiser: Telefund, Inc.		
(i) Address o	of Fundraiser: 186 Lincoln Street, Suite 100, Bosto	n, MA	02111

Schedule 0	G (Form 990)	Bread	For The	World,	Inc.	13-2803276	Page 4
Part IV	G (Form 990) Supplemental Infor	mation (co	ntinued)				
		· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·				

# **SCHEDULE J** (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

Internal Revenue Service

Bread For The World, Inc. Employer identification number 13-2803276

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant			
	Form 990 of other organizations  LX Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
_	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:	_		v
	The organization?	5a		X
b	Any related organization?	5b		Λ
_	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			v
	The organization?	6a		X
b	Any related organization?	6b		
_	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			v
_	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			v
_	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		ı

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	J-2 and/or 1099-MISe compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) Eugene Cho	(i)	126,689.	0.	0.	16,071.	10,166.		0.
President	(ii)	142,679.	0.	0.	18,099.	11,450.		0.
(2) Delma Plummer	(i)	80,976.	0.	0.	9,977.	5,664.		
VP Finance & Admin	(ii)	102,343.	0.	0.	12,610.	7,159.		0.
(3) Heather Valentine	(i)	102,714.	0.	0.	12,404.	6,697.		0.
Director Gov Relations	(ii)	48,575.	0.	0.	5,866.	3,167.		
(4) Heather Taylor	(i)	55,221.	0.	0.	6,663.	3,056.		0.
Managing Director	(ii)	94,288.	0.	0.	11,377.	5,218.		
(5) Matthew Gross	(i)	66,130.	0.	0.	8,070.	9,265.		
Director Organizing	(ii)	72,348.	0.	0.	8,829.	10,137.		
(6) Jeffrey Nelson	(i)	58,903.	0.	0.	7,251.	7,706.		
Director Finance	(ii)	70,898.	0.	0.	8,728.	9,275.	88,901.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2021	Bread For The World, Inc.	13-2803276	Page 3
Part III Supplemental Informati	on		
Provide the information, explanatio	n, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and	for Part II. Also complete this part for any additional information	on.

## **SCHEDULE M** (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

Open to Public . Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization Bread For The World, Inc. Employer identification number 13-2803276

a	rt I Types of Property	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of deter noncash contributio		ıts
	Art - Works of art			, , , , ,			
	Art - Historical treasures						
	Art - Fractional interests						
	Books and publications						
	Clothing and household goods						
	Cars and other vehicles						
	Boats and planes						
	Intellectual property						
	Securities - Publicly traded	X	1	101,845.	FMV		
	Securities - Closely held stock						
	Securities - Partnership, LLC, or						
	trust interests						
	Securities - Miscellaneous						
	Qualified conservation contribution -						
	Historic structures						
	Qualified conservation contribution - Other $_{\dots}$						_
	Real estate - Residential						
	Real estate - Commercial						_
	Real estate - Other						_
	Collectibles						_
	Food inventory						
	Drugs and medical supplies						_
	Taxidermy						
	Historical artifacts						
	Scientific specimens						_
	Archeological artifacts						
	Other ()						_
	Other ()						
	Other ()						_
	Other ()						
	Number of Forms 8283 received by the organ						
	for which the organization completed Form 82	283, Part V, [	Donee Acknowledg	gement <b>29</b>			_
					_	Yes	1
ı	During the year, did the organization receive I	by contribution	on any property rep	ported in Part I, lines 1 throug	h 28, that it		1
	must hold for at least three years from the da		al contribution, and	d which isn't required to be us	sed for		
	exempt purposes for the entire holding period	l?			3	0a	1
)	If "Yes," describe the arrangement in Part II.						1
	Does the organization have a gift acceptance	policy that r	equires the review	of any nonstandard contribu	tions?3	31 X	1
ı	Does the organization hire or use third parties	or related o	rganizations to soli	cit, process, or sell noncash			
					3	2a	1
)	If "Yes," describe in Part II.						
	If the organization didn't report an amount in	column (c) fo	r a type of propert	y for which column (a) is che	cked,		
	describe in Part II.						

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2021

Schedule M	(Form 990) 2021	Bread	For	The	World,	Inc.	13-2803276	Page 2
Part II	<b>Supplemental</b>	Informa	<b>tion.</b> P b), the n	rovide th umber o	e information	required by Part I, lines 30b, 32	2b, and 33, and whether the organiza I, or a combination of both. Also com	ation
							_	
							_	

## **SCHEDULE 0** (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Open to Public

Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Bread For The World, Inc.

Employer identification number 13-2803276

Form 990, Part III, Line 4a, Program Service Accomplishments:
Public Education:
On March 24, Bread hosted "Food Systems, Farmworkers and Covid-19: An
Equitable Recovery Through Advocacy" featuring frontline farmworkers of
color and a guest appearance by U.S. Senator Cory Booker. This event
introduced our Offering of Letters educational theme of food systems.
Panelists discussed the connection between efficient, equitable food
systems and how public policies may ensure these systems - and the
people who drive them - recover from the devastating impact of
COVID-19. This educational webinar garnered more than 750 registrants,
of which 163 were new to Bread.
Form 990, Part III, Line 4b, Program Service Accomplishments:
Outreach and Advocacy:
Bread for the World's regional and state organizers focus on building
strong regional networks and strategically mobilizing around our
legislative agenda. Below are regional highlights from 2021:
Midwest (IA, IL, IN, KS, MI, MN, MO, ND, NE, OH, SD, WI)
-65 in-district meetings with members of Congress or staff.

-21 cosponsors secured for the Global Malnutrition Prevention

Bread For The World, Inc.	13-2803276
and Treatment Act (H.R. 4693).	
-More than 500 leaders participated in regional meet	ings.
- In Indiana, the Bread team hosted 300 Hoosiers fo	or an online
meeting, "Feeding Our Economy: Food Security. Goo	od for
Business,"	
with U.S. Sen. Mike Braun (R-IN).	
Northeast (CT, DE, MA, MD, ME, NH, NJ, NY, PA, RI,	VT)
-18 cosponsors secured for H.R. 4693.	
-Hosted an op-ed training with Rethink Media focused	on the Child
Tax Credit (CTC) and published 7 op-eds to date.	
-Members met with U.S. Rep. Jim McGovern (D-MA) to s	trengthen our
relationship with one of the most prominent anti-hunger m	nembers of
Congress.	
Southeast (AL, AR, FL, GA, KY, LA, MS, NC, SC, TN, V	A, WV, DC)
-48 in-district meetings with members of Congress or	staff.
-Eight cosponsors secured for H.R. 4693.	

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·	
-100 students and faculty attended a meeting with t	he White House
White House Office of Faith-Based and Neighborho	od Partnerships
to	
share about the realities of hunger on their cam	puses.
-Hosted conversations with Black farmers and submit	ted report to
the	
2021 UN Food Systems Summit.	
-In West Virginia, a delegation met twice with U.S.	Sen. Joe
Manchin (D-WV) and published four op-eds on CTC.	
Southwest (AZ, NM, OK, TX)	
-42 in-district meetings with members of Congress o	r staff.
-10 cosponsors secured for H.R. 4693.	
-100 people attended a regional meeting with the Wh	ite House
Office	
of Faith-Based and Neighborhood Partnerships to	share about the
realities of hunger in their communities.	
-In Arizona, the Bread team met and built a relatio	nship with
U.S.	

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Sen. Kyrsten Sinema's (D-AZ) legislative director	and hosted a
virtual press conference and an in-person rally f	ocused on
making	
the CTC permanent.	
West (AK, CA, CO, HI, ID, MT, NV, OR, UT, WA, WY)	
-56 in-district meetings with members of Congress or	staff.
-21 cosponsors secured for H.R. 4693.	
-In California, facilitated letter-writing, calls, i	n-district
meetings, and testimony before the state senate i	n support
of SB 108 Human Right to Food Act and SB 464 Food	4All, which
would	
eliminate barriers to CalFresh (SNAP) for immigra	nts.
In May, Bread hosted "Advocacy 101: Ending Hunger, Colleg	re Edition." A
campus organizer from Barry University shared her organiz	ing efforts
about the EATS Act and the Swipe Out Hunger effort address	sing
college/university food insecurity.	
2021 Virtual Advocacy Summit. On July 12 and 13, more th	an 500 people
participated in: Invest in Children, Transform the Future	. More than
two hundred of the attendees were not already Bread member	ers and an
additional 538 registered but did not attend. The two-day	virtual event
focused on hunger among children with special attention t	o domestic

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child nutrition reauthorization and global nutrition. The	event
included a Latino Convening, African American/Pan African	Consultation,
and regional gatherings. Participants were encouraged to	ask their
elected officials to increase global nutrition funding to	\$300 million
for the 2022 Foreign Operations and Related Agencies Appr	opriations Act
and to combat hunger and poverty at home by adopting a 1,	000-days
infrastructure plan. On the final day of the summit, Brea	d members
joined regional Zoom meetings to connect and share ideas	with other
anti-hunger advocates in their states and neighboring sta	tes.
Black, African American, Pan African Engagement. In Septe	mber, Bread
held a webinar to explore the joys and challenges of your	g, Black
leaders running for office featuring board member Heather	Hardinger.
Bread also facilitated a webinar with UN and Pan African	experts around
the International Day of People of African Descent.	
Bread also piloted new ways to engage Black millenn	ial audiences.
-In Florida, over four months, twelve interns organ	ized their
communities through conducting the Racial Wealth	Gap
Simulation; an	
Offering of Letters event with their church, scho	ol, or job;
created two social media campaigns highlighting t	he 1,000 days
agenda; and planned congressional meetings in the	ir districts.
-In North Carolina, a group created a statewide coa	lition
looking	
to pursue advocacy and farming educational activi	ties, hosted a

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webinar featuring US Department of Agriculture of	ficials, and				
hosted an IG live with the next generation of Bla	ck farmers.				
-On social media, Bread featured Black Millennial p	astors and				
amplified the voices of upcoming Black faith lead	ers in social				
media campaigns. A video on best tips for cross-generational					
organizing was created and shared at the Advocacy	Summit.				
Latino Engagement. Bread for the World staff conducted 72	listening				
sessions across the country with young adult Latinos from	various				
denominations and secular organizations about advocacy an	d hunger. They				
found that young Latinos have experience in local and sta	te level				
advocacy, but some skepticism about how effective federal	advocacy				
might be. Their top issues include the root causes of mig	ration and				
hunger, COVID recovery, racial equity, and immigration, a	nd there is				
strong interest in small group and intentional community	building where				
they can pray, learn, and take action together. This lear	ning will				
inform our planning for 2022.					
White House Engagement. Bread convened a diverse group of	faith leaders				
to talk about how we might ask the White House to create	a road map to				
put the U.S. back on track to ending hunger. This group	helped engage				
the White House in conversation with communities and fait	h leaders				
around the country on hunger issues. Josh Dickson, Senior	Advisor for				
the Office of Public Engagement at the White House, joine	d calls in				
Bread's Southwest, Southeast, and Midwest regions where a	ctivists and				

Name of the organization **Employer identification number** Bread For The World, Inc. 13-2803276 faith leader attendees were able to hear directly from him and share directly with him their communities' experiences, needs, and concerns on hunger and poverty issues. Form 990, Part III, Line 4c, Program Service Accomplishments: Public Policy: hunger. Malnutrition contributes to nearly half of all preventable deaths among children under age 5. In 2020, Bread for the World members helped persuade Congress to pass the bipartisan Global Nutrition resolutions (H.Res.189/S.Res.260). These landmark resolutions called for increased U.S. leadership in the effort to reduce child malnutrition around the world and provided evidence of the broad, bipartisan support for action on global nutrition. The momentum created with the resolutions and the relationships Bread members formed with their members of Congress around global nutrition set the stage for the 2021 introduction of the Global Malnutrition Prevention and Treatment Act (H.R. 4693/S. 2956). In July 2021, the House Foreign Affairs Committee introduced and passed the bill, led by U.S. Reps. Michael McCaul (R-TX), Gregory Meeks (D-NY), Young Kim, (R-CA), and Chrissy Houlahan (D-PA). In October 2021, the Senate version of the bill was introduced by honorary Bread for the World board member U.S. Sen. Chris Coons (D-DE), and U.S. Sens.

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John Boozman (R-AR), Tim Kaine (D-VA), and Roger Wicker (R-MS).

This bipartisan legislation has the potential to improve the lives of tens of millions of women and children around the world. The Global Malnutrition Prevention and Treatment Act directs the U.S. government to create a comprehensive plan to end global malnutrition. If passed, the act will give USAID the ability to set a long-term strategy and coordinate nutrition interventions across multiple agencies.

Bread for the World was instrumental in helping to draft the language and concept for this bill. Since its introduction, Bread for the World members have urged their members of Congress to cosponsor and pass this bipartisan legislation. To date, 80 percent of the bill's cosponsors were influenced to sign their names to the legislation as a result of conversations or meetings with Bread members and staff.

#### Child Tax Credit Expanded for One Year

Bread for the World members have long advocated for increases and improvements to the Child Tax Credit (CTC). The CTC is one of the most powerful poverty and hunger fighting tools of the federal government.

It has the potential to puts money in the hands of struggling families and lets them decide how best to use it to improve the lives of their children.

In March 2021, Bread for the World members played a key role in
ensuring a one-year expansion of the CTC was included in the American
Rescue Plan Act passed by Congress. The temporary expansion of the
Child Tax Credit moved more than 4 million children out of poverty and

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cut in half the number of children in deep poverty.

Unfortunately, the temporary expansion of the CTC expired at the end of 2021. Bread for the World members continue to urge Congress to make the expanded improvements in the CTC permanent. The improvements could do more to reduce child hunger than any single U.S. policy has in decades.

An estimated 10 million children are at risk of returning to poverty if the expansion does not become permanent.

FY22 International Nutrition Funding Increased with Strong Bipartisan Support

Bread for the World members secured an unprecedented level of
bipartisan support from members of Congress to increase nutrition
funding for 2022.

Bread for the World board member U.S. Rep. Jim McGovern (D-MA) worked with U.S. Rep. Brian Fitzpatrick (R-PA) on a "Dear Colleague" letter calling for an increase in nutrition funding - specifically \$300 million in appropriations for fiscal year 2022. This would result in a doubling of funding for global nutrition.

The increased funding has the potential to save the lives of more than 160,000 children. It would also prevent stunting for more than half a million children, treat more than 3 million severely malnourished children, and prevent anemia for more than 12 million women.

In the end, 135 bipartisan members of Congress signed on to the letter.

Garnering this level of bipartisan support is a success not only

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because of the adverse political environment in Congress, but also because of the significant increase in funds appropriated compared to the prior year.

Bread for the World staff reached out to more than 300 Hill offices and coordinated efforts with other national anti-hunger organizations.

Bread for the World members reached out to 50 targeted members of Congress from their congressional districts.

Anti-Hunger Measures Included in COVID-19 Relief Bills

Bread for the World members helped to get emergency relief to those
households most in need during the pandemic - and as a result hunger
decreased. Bread members helped secure a 15 percent increase in the
Supplemental Nutrition Assistance Program (SNAP) benefits. Bread for
the World also advocated for an expansion of pandemic unemployment
insurance, debt relief for socially disadvantaged farmers and ranchers,
and robust funding for the international response to COVID-19.

These measures were all included in the American Rescue Plan Act passed by Congress in March 2021 and helped millions of Americans who were struggling to put food on the table. The SNAP increase benefitted approximately 40 percent of families who receive SNAP.

Bread for the World also sent letters to U.S. Agriculture Secretary Tom

Vilsack, asking the USDA to help improve access to healthy foods,

resolve barriers to WIC, extend universal school meals, and expand the

use of electronic benefit transfer cards, thus ensuring that no matter

where children live, they have access to the nutrition they need to

 Schedule O (Form 990) 2021
 Page 2

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thrive.

SNAP Benefits Permanently Increased

Bread for the World's nearly-40-year history of advocacy on the

Supplemental Nutrition Assistance Program (SNAP), our work on the 2018

Farm Bill, and our letters to the administration, all came to fruition when the administration announced that it would permanently increase

SNAP benefits.

The increase is the largest permanent increase to benefits in the program's history and is a result of a reexamination of the mathematical model used to calculate benefits mandated by the 2018 Farm Bill.

The average SNAP benefit will increase by more than 25 percent from pre-pandemic levels. All 42 million participants in the SNAP program will receive the additional assistance on an ongoing basis.

Form 990, Part VI, Section A, line 6:

Membership includes individuals or organizations who make an annual financial contribution to BREAD or who otherwise distinguish themselves through their service to BREAD.

Form 990, Part VI, Section A, line 7a:

Each member is entitled to vote for each vacant Board of Director position that is to be filled by voting members. Members can cast their ballots by mail or electronic means. Five hundred member votes constitute a quorum for a valid election. This is the sole voting privilege enjoyed by members.

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Form 990, Part VI, Section B, line 11b:

The Controller and Director of Finance compare the Federal Form 990 to the audited financial statements. All variances are verified against schedules to determine that they are correct.

Form 990, Part VI, Section B, Line 12c:

On an annual basis, members of the Board of Directors sign a new conflict of interest statement. Any possible conflicts listed are reviewed by the Vice President of Finance and Administration to determine if they truly reflect a conflict. If so, the statements are discussed with the Audit Committee. If the Committee believes the conflict is real, the Board Member is asked to either resign from the Board or to stop the activity that is creating the conflict.

Form 990, Part VI, Section B, Line 15:

Periodically, the human resource department receives general market data from an outside compensation consultant to determine if salaries are in line with organizations of similar mission and/or size. A more thorough market analysis of compensation of specific positions is provided by an outside compensation consultant on an ad hoc basis.

The President's salary is reviewed by the Board of Directors on a periodic basis. This is discussed and documented in the executive session. These notes are kept by the Board Secretary and are not open to the public.

However, the Board does seek the same independent comparison data for the President that BREAD seeks for all other staff, including other members of the Executive Team.

#### **SCHEDULE R** (Form 990)

Department of the Treasury Internal Revenue Service

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization  Bread For The	World, Inc.				E	mployer identific 13-28032		umber
Part I Identification of Disregarded Entities. Comple	ete if the organization answered "	Yes" on Form 990, Part IV, line 3	3.		·			
(a) Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state o foreign country)	(d) r Total inco	me End-of-yea		Direct c	(f) ontrolling atity	9
	<u>-</u> -							
	<u>-</u> -							
Identification of Related Tax-Exempt Organiz	zations. Complete if the organizat	tion answered "Yes" on Form 990	) Part IV line 34	pecause it had one	e or moi	re related tay.eye	emot	
organizations during the tax year.	autoris. Complete ii the organizat		, r art rv, iiric 04,			TO TOIRICO TRA CAC		
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))		<b>(f)</b> ect controlling entity	cont	g) 512(b)(13) rolled :ity?
Bread for the World Institute - 51-0175510  425 3rd Street, SW, Suite 1200  Washington, DC 20024	Educational	District of Columbia	501(c)(3)	line 7		for the	X	110
						,		

	Identification of Balated Ownerications Tayable on a Boutemathin Complete if the agreementing appropriate an Europe 2000 Best IV. line 2.4 houses it had one as many valeted
	Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related
	organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(I	h)	(i)	(j)		(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets	I	ortionate tions?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gener mana partn	al or F ging er?	ercentage ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)  Name, address, and EIN  of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Sect 512(b contri enti	tion b)(13) rolled ity?
		country)		or tructy		400010		Yes	No
								$\vdash\vdash\vdash$	<del></del>
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Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No		
1									
	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity								
	Gift, grant, or capital contribution to related organization(s)								
	Gift, grant, or capital contribution from related organization(s)				1c		X		
	d Loans or loan guarantees to or for related organization(s)								
	e Loans or loan guarantees by related organization(s)								
							X		
f	f Dividends from related organization(s)								
g	Sale of assets to related organization(s)				1g		X		
h	Purchase of assets from related organization(s)				1h		X		
i	Exchange of assets with related organization(s)				1i		X		
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		X		
							X		
k	k Lease of facilities, equipment, or other assets from related organization(s)								
- 1	Performance of services or membership or fundraising solicitations for related organization(s)								
m	m Performance of services or membership or fundraising solicitations by related organization(s)								
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization	on(s)			1n	X			
Sharing of paid employees with related organization(s)									
							X		
р	p Reimbursement paid to related organization(s) for expenses								
q	Reimbursement paid by related organization(s) for expenses				1q	X			
r	Other transfer of cash or property to related organization(s)				1r		X		
s	Other transfer of cash or property from related organization(s)				1s		X		
2	If the answer to any of the above is "Yes," see the instructions for information on w	ho must complete t	his line, including covered	relationships and transaction thresholds.					
	(a) Name of related organization	<b>(b)</b> Transaction type (a-s)	<b>(c)</b> Amount involved	(d) Method of determining amount inv	olved				
(1) I	BREAD for the World Institute 0 3,782,240. Timesheets								
(2) I	BREAD for the World Institute	N	911,523.	Allocation					
(a) F	RREAD for the World Institute	0	5 309 000	Cash					

(4)

(5)

(6)

Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e)	(f)	(g)	(ł	1)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income (related unrelated	partners s	Share of	Share of	Dispr tion	opor- iate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Genera manag	Percentag
of entity		(state or foreign country)	excluded from tax under	orgs.?	total income	end-of-year assets	alloca	ions?	of Schedule K-1	partne	r? ownersnip
		Country)	Sections 5 (2-5 (4)	Yes N	lo Income	855615	Yes	No	(F01111 1065)	Yes I	10
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