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Regional Organizer

Full Time Regular

Today
Requisition ID: 1039

Salary Range:

\$55,000.00 To \$75,000.00 Annually

DEPARTMENT: Organizing and Grassroots Capacity Building

LOCATION: Northeast Region (DE, NY, NJ, PA, ME)

REPORTS TO: Deputy Director of Organizing

PRIMARY OBJECTIVE: To build, organize and strengthen a regional grassroots network to help Bread for the World accomplish its legislative goals toward ending hunger and poverty in the United States and internationally. Devotes 90% of time to grassroots organizing in assigned states. Devotes 10% of time to general department work.

CORE RESPONSIBILITIES/ACTIVITIES:

1. Build relationships and create a new network of Bread leaders and members from among clergy, lay leaders and community leaders from diverse backgrounds in assigned states.
2. Train leaders in basic organizing skills and engages them in setting realistic yet challenging goals.
3. Engage leaders in the research of how Federal policy on hunger and poverty impacts local issues.
4. Work with leaders to organize actions and to mobilize around Bread's Federal legislative platform.
5. Builds, strengthens and maintains Bread's network in a multi-state portfolio.

Additional responsibilities/ activities:

1. Implements mobilization efforts including resourcing existing activists and Bread teams and churches, delivering results for legislative campaigns and developing financial support for Bread and the Institute.
 2. Engages, educates and motivates a diverse network on hunger-related issues and advocacy through Bread teams.
 3. Builds grassroots capacity identifying new leaders, building grassroots infrastructure and ensuring that diversity (racial, ethnic, generational, and providing denominational) is an active part of activist recruitment; coordinating work with internal and external partners.
 4. Recruits participants for Bread for the World-sponsored events in assigned states and for national gatherings.
 5. Works with deputy director in setting grassroots strategies and resolving concerns.
- Works cross-departmentally to implement engagement with local activists.

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6. Communicates regularly with Bread for the World activists and members, including providing updates on campaigns and resources.
7. Stays abreast of legislative and organizational developments, building and maintaining knowledge of key Congressional targets as well as direct lobbying with congressmen in assigned regions.
8. Utilizes creative multimedia content, including social media platforms to engage activist.
9. Uses organization's resources in a manner that demonstrates responsibility and good stewardship, including submitting corporate credit card receipts on time, completing timesheets on time, submitting personnel documents on time, and making choices regarding travel arrangements, meals and lodging that are consistent with Bread's values.
10. Performs other duties as assigned.

SKILLS/KNOWLEDGE REQUIRED:

- Bachelor's degree or equivalent work experience.
- Minimum of 5 years' organizing experience; professional training preferred. Candidates with 7 or more years of experience and formal organizing training will be considered for a Senior Organizer role.
- Understanding of public policy advocacy, legislative process, international and domestic hunger, and congregational/denominational governance.
- Experience working with diverse groups, including ability to reach across racial, ethnic, generational, socioeconomic and denominational lines.
- Ability to write and speak English required; Spanish fluency is desirable.
- Strong communication skills (written and verbal).
- Ability to work independently as work is monitored at the department level and staff work from home offices (except when traveling).
- Ability to gain new knowledge and apply it to specific situations, researching and performing straightforward analyses of information from varied sources.
- Computer literacy in Microsoft Office, use of the Internet for research and experience with data collection and the importance of databases.
- Must be able to conduct trainings via webinars and conference calls.

CULTURAL EXPRESSIONS:

Bread is committed to advancing racial equity externally and internally, all staff members play a vital role. In the course of our work, each staff person should work to apply a racial equity lens to their work and practices; and participate in racial equity and antiracism on-going training. Bread is also committed to being an equal opportunity employer. Bread does not and shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin, disability, marital status, sexual orientation, military status, in any of its activities or operations.

WORK ENVIRONMENT ISSUES:

- Overnight travel up to 13 weeks a year, including 3-4 weeks per year in Washington, DC (post-COVID).
- This position is based in identified states within one hour of a major airport.
- Valid Driver's License and driving history that is consistent with the ability to be insured at an affordable, "safe driver" rate (Determined at Bread's discretion).
- The individual chosen for this position must be able to work from home.
- Self-motivated and ability to work independently.
- Must be responsive to emails and phone calls off-site during evenings, weekends, and holidays to support time-sensitive matters.

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DISCLAIMER:

The information in this job description indicates the general nature and level of work expected of employees in this classification. It is not designed to contain, or to be interpreted as, a comprehensive inventory of all duties, responsibilities, qualifications and objectives required of employees assigned to this job.

Bread for the World is a collective Christian voice urging our nation's decision makers to end hunger at home and abroad.

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