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## Regional Organizer – Southwest

Full Time Regular  
Professional

Today  
Requisition ID: 1092  
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**Salary Range:** \$65,000.00 To 75,000.00 Annually

**DEPARTMENT:** Organizing/ Faith Engagement

**LOCATIONS:** TX, NM, OK, AZ

**REPORTS TO:** Director of Organizing/ Faith Engagement

Bread for the World is a Christian advocacy organization urging U.S. decision makers to do all they can to pursue a world without hunger. Our mission is to educate and equip people to advocate for policies and programs that can help end hunger in the U.S. and around the world.

**PRIMARY OBJECTIVE:** To build, organize and strengthen a regional grassroots network to help Bread for the World accomplish its legislative goals toward ending hunger and poverty in the United States and internationally.

### RESPONSIBILITIES/ACTIVITIES:

1. Implements mobilization efforts including resourcing existing activists and Bread teams and churches, delivering results for legislative campaigns and developing financial support for Bread and the Institute.
2. Engages, educates and motivates a diverse network on hunger-related issues and advocacy
3. Builds grassroots capacity identifying new leaders, building grassroots infrastructure and ensuring that diversity (racial, ethnic, generational, and providing denominational) is an active part of activist recruitment.
4. Recruits participants for Bread for the World-sponsored events.
5. Trains volunteers in community organizing, lobbying and media engagement; creates and manages training events and seminars.
6. Works with deputy director in setting grassroots strategies. Works cross-departmentally to implement engagement with local activists.
7. Communicates regularly with Bread for the World activists and members.
8. Stays abreast of legislative and organizational developments, building and maintaining knowledge of key Congressional targets as well as congressmen in assigned regions.
9. Uses organization's resources in a manner that demonstrates responsibility and good stewardship, including submitting corporate credit card receipts on time, completing timesheets on time, submitting personnel documents on time, and making choices regarding travel arrangements, meals and lodging that are consistent with Bread's values.

### SKILLS/KNOWLEDGE REQUIRED:

- Bachelor's degree or equivalent work experience.
- Minimum of five years' organizing experience; candidates with over 10 years' experience will be considered for a Sr role.
- Understanding of public policy advocacy, legislative process, international and domestic hunger, and congregational/denominational governance.
- Experience working with diverse groups, including ability to reach across racial, ethnic, generational, socioeconomic and denominational lines.
- Ability to write and speak English and Spanish fluently is preferred.
- Strong communication skills (written and verbal).
- Computer literacy in Microsoft Office, Internet, databases (RE NXT).

### WORK ENVIRONMENT ISSUES:

- Overnight travel up to 10 weeks a year, including 2-3 weeks per year in Washington, DC.
- Valid Driver's License and driving history that is consistent with the ability to be insured at an affordable, "safe driver" rate (Determined at Bread's discretion).
- This position will be deployed in the Southwestern or Western region or another location at Bread's discretion.
- The individual chosen for this position must be able to work from home.
- Self-motivated and ability to work independently.
- Bread is committed to building a diverse staff and strongly encourages applications from candidates of color, and candidates with lived experience of hunger and/or poverty.

**CULTURAL EXPRESSIONS:** Bread is committed to advancing racial equity externally and internally, and all staff members play a vital role. In the course of our work, each staff person should work to apply a racial equity lens to their work and practices; and participate in racial equity on-going training. Bread is also committed to being an equal opportunity employer.

**OUR VALUES:**

1. *We value our faith.* Our faith in Christ compels us to love our neighbors near and far and is the foundation for our hope, story, mission, and values.
2. *We value human flourishing.* We believe that every human being, created in the image of God, has inherent dignity that affords an opportunity to thrive in relationship with God, self, neighbor, and the environment; and to access enough nutritious food for good health.
3. *We value justice.* We seek to establish effective systems, structures, and policies that affirm equality and advance equity among all human beings to alleviate hunger and poverty.
4. *We value courage and prophetic voice.* In a spirit of wisdom and love, we will be bold in articulating and pursuing our vision of a world without hunger.
5. *We value nonpartisanship.* We believe that effective and sustainable public policies are made when, in good faith, we employ a civil and bipartisan approach to develop and implement laws and programs to achieve our mission.
6. *We value collaboration.* We believe in working alongside and building community with a diversity of churches, interfaith communities, institutions, and individuals, including people experiencing hunger, to achieve our mission.
7. *We value impact.* We strive for excellence in our work and hold ourselves and our nation's leaders accountable in the pursuit of public policies that render measurable results and meaningful change for people everywhere affected by hunger.

**DISCLAIMER:** Background and reference checks will be conducted on all final candidates. The information in this job description indicates the general nature and level of work expected of employees in this classification. It is not designed to contain, nor to be interpreted as, a comprehensive inventory of all duties, responsibilities, qualifications, and objectives required of employees assigned to this job.