

Next Gen Organizing Intern

US

Today Requisition ID: 1168

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Salary Range: \$17.50 To \$18.00 Hourly

Bread for the World is a Christian advocacy organization urging U.S. decision makers to do all they can to pursue a world without hunger. Our mission is to educate and equip people to advocate for policies and programs that can help end hunger in the U.S. and around the world. The Karen Sue Smith and Rose DiMartino Internship Program enables you to contribute your efforts to this mission while benefiting from opportunities for supervised learning, personal development, and gain work experience.

DEPARTMENT: Organizing and Faith Engagement (ORG/FE)

REPORTS TO: Next Gen Strategist

SEMESTER: Fall (Sept. - Dec. 2026)

SCHEDULE: Part Time: 15 hours per week

APPLY BY: Sept. 4th, 2026

PRIMARY PURPOSE: The next gen organizing intern will help build and mobilize a nationwide (and local) network of students through outreach and recruitment, supporting leadership development programs, coordinating events, and helping students take action on federal and state policy priorities.

In general, the main projects for the next gen organizing intern include:

- Support national and local organizing efforts by recruiting and engaging students and young adults in advocacy campaigns and events.
- Research and build relationships with student groups, faculty, chaplains, and community partners to grow Bread for the World's NextGen network.
- Help plan and coordinate campus events, such as film screenings, discussions, and advocacy activities.

- Connect students to trainings and leadership opportunities and support the development of Student Leadership Teams on campus
- Work on additional projects as requested.

SKILLS/KNOWLEDGE REQUIRED:

- Passion for social justice, advocacy, and ending hunger and poverty.
- Strong interpersonal and communication skills.
- Interest in organizing, leadership development, or public policy.
- Ability to work independently and collaboratively in a remote environment.
- Experience with or willingness to learn outreach, event planning, and social media engagement.
- Current college student or recent graduate preferred.

WORK ENVIRONMENT ISSUES:

- This internship can be based in Washington, DC or remote in PA.
- Bread is a hybrid organization.

CULTURAL EXPRESSIONS:

Bread is committed to advancing racial equity externally and internally, all staff members play a vital role. In the course of our work, each staff person should work to apply a racial equity lens to their work and practices; and participate in racial equity on-going training. Bread is also committed to being an equal opportunity employer.

OUR VALUES:

1. ***We value our faith.*** Our faith in Christ compels us to love our neighbors near and far and is the foundation for our hope, story, mission, and values.
2. ***We value human flourishing.*** We believe that every human being, created in the image of God, has inherent dignity that affords an opportunity to thrive in relationship with God, self, neighbor, and the environment; and to access enough nutritious food for good health.
3. ***We value justice.*** We seek to establish effective systems, structures, and policies that affirm equality and advance equity among all human beings to alleviate hunger and poverty.

4. ***We value courage and prophetic voice.*** In a spirit of wisdom and love, we will be bold in articulating and pursuing our vision of a world without hunger.
5. ***We value nonpartisanship.*** We believe that effective and sustainable public policies are made when, in good faith, we employ a civil and bipartisan approach to develop and implement laws and programs to achieve our mission.
6. ***We value collaboration.*** We believe in working alongside and building community with a diversity of churches, interfaith communities, institutions, and individuals, including people experiencing hunger, to achieve our mission.
7. ***We value impact.*** We strive for excellence in our work and hold ourselves and our nation's leaders accountable in the pursuit of public policies that render measurable results and meaningful change for people everywhere affected by hunger.

DISCLAIMER:

Background and reference checks will be conducted on all final candidates. The information in this job description indicates the general nature and level of work expected of employees in this classification. It is not designed to contain, nor to be interpreted as, a comprehensive inventory of all duties, responsibilities, qualifications, and objectives required of employees assigned to this job.